



Behavior Webinars  
Behaviorwebinars@gmail.com

## **General Information**

Instructor: Dr. Jaime Flowers, Ph.D, BCBA, NCSP

Title: Best Practices in Supervision

CEs: 3 Learning CEUs in the area of supervision

Location: Online

This course meets the continuing education requirement of the BACB for supervisors, after a supervisor has taken the 8 hour supervision course. This course will go beyond the basic 8 Hour Supervision course and cover topics with more depth. Topics covered are initiating supervision, conducting supervision, documentation, diversity issues, building a relationship and more. This course will help you further develop your supervision practice and hone your skills to be an effective supervisor. *After completion of this course you will be awarded 3 CEUs in the area of supervision.*

## **Learning Objectives**

1. Learn best practice for initiating supervision
2. Learn best practice for goal setting during supervision
3. Learn how to build a relationship during supervision.
4. Learn how to incorporate diversity into your supervision.
5. Learn best practice in giving feedback during supervision.
6. Learn best practices for documentation during supervision.
7. Learn best practices for supervision evaluation.

## **Course Assignments, activities, and technology**

- 9 Videos
- 7 Discussion Boards
- 2 Polls
- 9 Quizzes
- 15 resources to review
- 1 Final Exam

## **Evaluation and Assessment**

Participants must score 80% or better on all quizzes and exams. Participant also must turn in all assignments and respond to all discussion boards. Participants will have multiple opportunities to complete these activities if the first attempt is not satisfactory.

## **References**

Center for Substance Abuse Treatment. Clinical Supervision and Professional Development of the Substance Abuse Counselor. Rockville (MD): Substance Abuse and Mental Health Services Administration (US); 2009. (Treatment Improvement Protocol (TIP) Series, No. 52.) Part 1, Chapter 1, Clinical Supervision and Professional Development of the Substance Abuse Counselor: Information You Need to Know. Available from:  
<https://www.ncbi.nlm.nih.gov/books/NBK64848/>



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- DiGennaro Reed, F. D., & Henley, A. J. (2015). A survey of staff training and performance management practices: The good, the bad, and the ugly. *Behavior Analysis in Practice*, 8, 16-26. doi:10.1007/s40617-015-0044-5
- Dubuque, E. M., & Dubuque, M. L. (2018). Guidelines for the establishment of a university based practical training system. *Behavior Analysis in Practice*, 11, 51-61. doi:10.1007/s40617-016-0154-8
- Sellers, T. P., Valentino, A. L., & LeBlanc, L. A. (2016). Recommended practices for individual supervision of aspiring behavior analysts. *Behavior Analysis in Practice*, 9, 274-286. doi:10.1007/s40617-016-0110-7